

What is it?

OhioMeansJobs offers businesses and job seekers the most comprehensive, dynamic workforce development system in southwestern Ohio. A regional initiative, OhioMeansJobs combines the workforce programs of Butler, Clermont and Warren Counties.

By sharing resources and expertise, OhioMeansJobs creates new workforce development opportunities and enhanced services for area businesses and residents. These services are available through the OMJ Centers in each county.

What's in it for me?

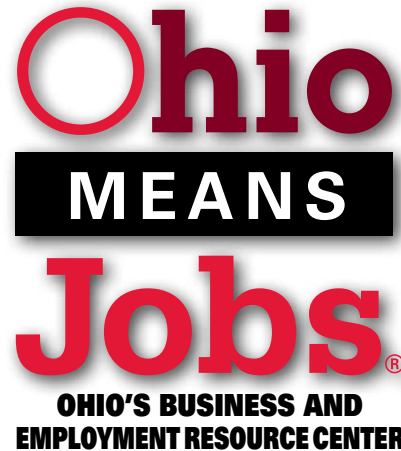
OhioMeansJobs works for you! Workforce development efforts help put people to work, businesses to grow and regional economies to thrive. Plus, putting people back to work can save businesses significant tax dollars. Reducing the average duration of unemployment compensation benefits by just two days can save Ohio businesses \$31 million. A five-day reduction saves \$77 million.

OhioMeansJobs provides information and services to help your business succeed. When you work with the experienced staff of the OMJ Centers, you can rely on them for:

- **Dependable, qualified employees**
- **Skill-specific and work behavior training for applicants and employees**
- **Invaluable education on topics critical to your business**
- **Single point of contact for all your employment and training needs**

We work for you!

OhioMeansJobs - the combined programs of Butler, Clermont and Warren Counties - provides workforce development services and information that save you time and money. Contact the OhioMeansJobs Employment and Training Centers today!



OhioMeansJobs Butler County

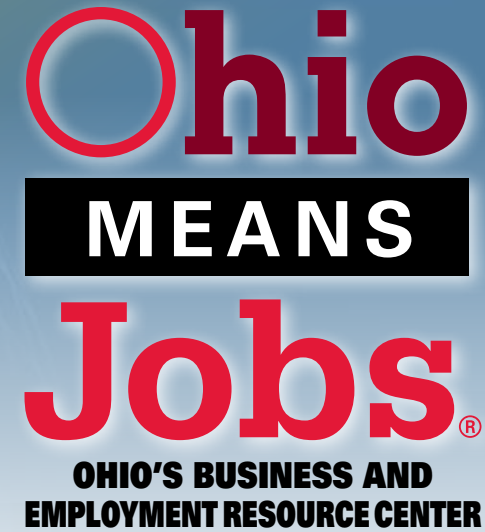
Fairfield Crossing Shopping Center
4631 Dixie Highway
Fairfield, Ohio 45014
Phone: 513-785-6500
OhioMeansJobs.com/Butler

OhioMeansJobs Clermont County

756 Old State Route 74
Cincinnati, Ohio 45245
Phone: 513-943-3000
OhioMeansJobs.com/Clermont

OhioMeansJobs Warren County

300 East Silver Street
Lebanon, Ohio 45036
Phone: 513-695-1130
OhioMeansJobs.com/Warren



Employer Services



We work for you!

BUSINESS SERVICES TO HELP YOU SUCCEED

Put us to work for you, and
you'll save time and money
with services that include:

Recruitment Expertise

- **Employment applications assistance:**

Save time by sending applicants to the OMJ Centers. Our staff will keep your company's employment applications on site so applicants can apply at a single location. We can also deliver completed applications to you for your review.

- **Job postings:**

➤ **Job matching** - A statewide electronic job matching system provides you access to a large pool of qualified candidates when you post job openings describing your positions and requirements.

➤ **Bulletin boards** - All three OMJ Centers have centrally located bulletin boards in high traffic areas for posting your immediate job openings.

- **Hiring assistance:**

The OhioMeansJobs staff can help with your recruitment efforts. Whether you're hiring large numbers of employees or just starting your business, we can assist with your hiring efforts at your location or at the OMJ Centers.

- **Interviewing facilities:**

Instead of tying up valuable space at your business, you can use our conference rooms and offices to conduct interviews.

- **Applicant screening and testing:**

Our staff is experienced in a full range of aptitude and basic skill testing. We can customize the screening and testing materials, as well as administer the testing to ensure you hire the most qualified candidates.

Invaluable Information

- **Labor market:**

OhioMeansJobs has the information you need to make the right hiring decisions. State and local labor market data, including labor pool demographic information, are available at the OMJ Centers.

- **Business seminars:**

OhioMeansJobs offers seminars free or at a nominal charge at the OMJ Centers. Designed to help businesses, topics include employee retention, overtime regulations, Family Medical Leave Act, Equal Employment Opportunity issues, worker's compensation and more.

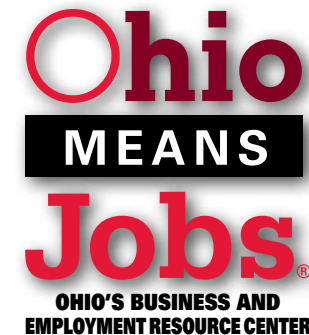
- **Hiring incentives:**

Information on how you can offset the cost of hiring qualified employees with potential tax credits and wage assistance within targeted industries is available at the OMJ Centers.

Outsourcing & Outplacement Help

- **Employee assistance:**

The OMJ Centers can provide laid-off employees with information about available unemployment compensation and training benefits provided under the Workforce Investment Act.



Qualified Applicant Pool

- **Large selection of qualified applicants:**

OhioMeansJobs can match your employee needs through an automated job matching system. Simply contact the OMJ Centers to access this pool of applicants and select the most qualified for your needs.

- **Partner collaboration:**

OhioMeansJobs partner agencies will access their client base to provide even more job seekers for your hiring and recruitment needs.

Professional Resources

- **Small Business Development Center(SBDC):**

OhioMeansJobs, in partnership with SBDC, offers employers easy access to SBDC services. For small businesses and entrepreneurs, the SBDC offers free, confidential professional management consulting.

- **Service Corps of Retired Executives (SCORE):**

Retired executives with years of business acumen and expertise offer business owners and entrepreneurs free counseling. Access to these executives is provided to you by the OMJ Centers.